

CONFERENCE OF MAJOR SUPERIORS OF RELIGIOUS GHANA CMSRG TAMALE;17 — 20 MARCH 2020

**STRATEGIC PLAN 2020 - 2025** 



### STRATEGY AT A GLANCE

To be a vibrant, formidable and prophetic Catholic Missionary Body in Ghana collaboratively responding to the signs of the times through sustainable programs towards the positive transformation of society **NOISSIM** spiritual, education, health and well-being of persons) development of the human person. Strategic priorities: Promote Institutional growth & development Promote Member capacity Promote Formation & Promote Social spirituality strategic actions executive spiritual Council retreats workshops & incorporation vocation promotion constitution fairs strategy spiritual secretariat counselling networks seminars & workshops

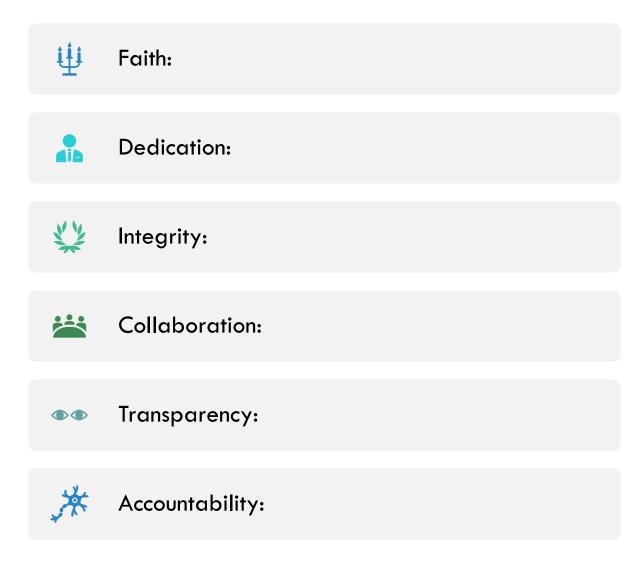
#### OUR VISION?

To be a vibrant, formidable and prophetic Catholic Missionary Body in Ghana collaboratively responding to the signs of the times through sustainable programs towards the positive transformation of society

#### **OUR MISSION**

To effectively strengthen Catholic Religious Institutes in Ghana and to foster their missionary engagements through collaboration with relevant stakeholders towards the integral (advocacy, spiritual, education, health and well-being of persons) development of the human person.

### OUR CORE VALUES



# 4 KEY STRATEGIC PRIORITIES



#### Institutional Growth & Development



Formation & Spirituality



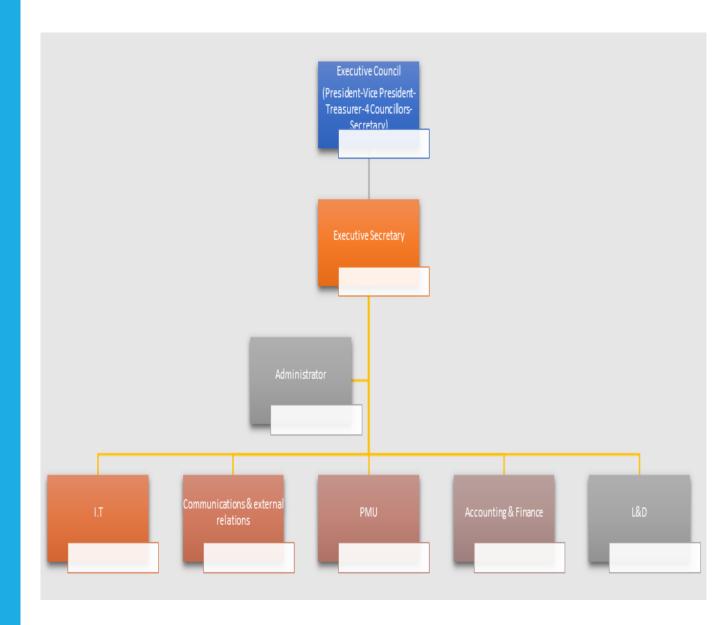
**Social Services** 



**Member Capacity Enhancement** 

# #GOAL 1: INSTITUTIONAL GROWTH & DEVELOPMENT

Improved & strengthened governance system



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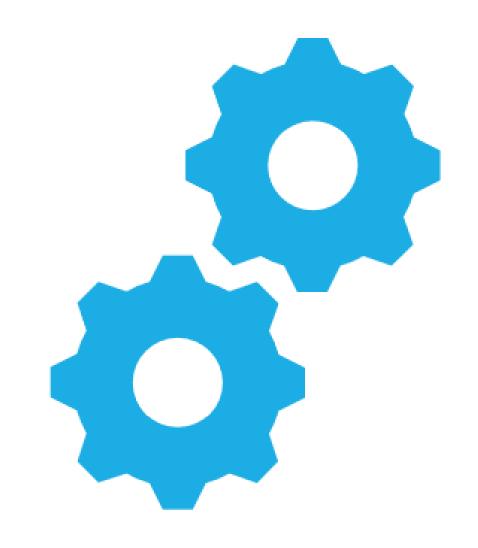
Establishment of Secretariat to oversee the day-to-day running of the Conference

Improved capacities of staff

Policies: Finance, HR, Administration, Procurement, etc...

Linkages with external stakeholders for sustainability

Advocacy



### #GOAL 2: FORMATION & SPIRITUALITY

Spiritual retreats & counselling

Vocation promotion fairs

Seminars & workshops



### #GOAL 4: ENHANCED MEMBER CAPACITY

Training programs for members in different thematic areas:

Leadership & Management

Succession/evolution planning

Strategic planning

**Delegation & Motivation** 

Etc...

